

Trustee



The Land Trust

The Land Trust is unique, we believe, in its approach and operations. We are a ‘not for profit’ charity utilising public open space/green infrastructure as a positive asset to help create healthy, cohesive and resilient communities whilst delivering our charitable objectives.

Last year we were delighted to welcome c2.4 million visitors to our parks and green spaces, free of charge. We generated £19.4 million in Gross Value Added (GVA) to local economies through our portfolio, a 10% increase on the previous year. In 2023/24, we have changed our health impact with a greater focus on mental health activities, responding to increased anxiety and social isolation post-Covid (a 217% increase).

Our Trustee Board is looking forward to welcoming new trustees, as we continue to grow and thrive in these challenging and exciting times.

Role Profile

As a trustee of the Land Trust, you will play a pivotal role in guiding our vision to create sustainable, high-quality green spaces that enrich communities and transform lives. Your expertise and commitment will help shape our strategy, ensure effective governance, and uphold our values of Respect, Collaboration, Responsibility, and Inspiration. You will work closely with fellow trustees and the Senior Leadership Team to safeguard our assets, maximise social impact, and drive the growth of our charitable mission.

1. Developing and fulfilling the Trust’s aims and objectives
2. Ensuring suitable resources are in place
3. Constructively challenging and contributing to the development of the Trust's strategy, including setting goals and targets
4. Helping develop and implement values and standards to ensure the Trust’s responsibilities to all stakeholders are met



5. Ensuring income is directed solely to running the organisation and delivering charitable purposes, using reasonable efforts to ensure the Trust's financial viability
6. Scrutinising the performance of the Senior Leadership Team against agreed outcomes, ensuring robust monitoring and reporting practices are maintained
7. Protecting and managing the assets of the Trust
8. Ensuring proper investment of Trust funds
9. Ensuring financial information is accurate and that financial and legal controls and risk management systems are robust and defensible
10. Appointing and monitoring the performance of the CEO
11. Lead the selection and appraisal of the CEO with respect and diligence, ensuring leadership is aligned with the Trust's vision, values, and strategic goals.

Term: Trustees are normally appointed initially for three years and may be reappointed to serve up to a maximum of nine years.

Volunteer Status: Land Trust Board members work on a pro bono basis. Reasonable expenses will be paid.

Trustee Indemnity Insurance: indemnity insurance is in place and will be maintained by the Trust in connection with any potential liability for negligence, default, breach of duty or breach of trust that might otherwise be incurred by trustees in their capacity in relation to the Charity.

Personal Growth and Development: We are committed to providing personal growth and development for all trustees through experiential and structured learning.

Person Specification

The Land Trust is a nationwide organisation serving a diverse range of communities with a range of needs, cultures and opportunities. We are committed to reflecting the diversity of the communities we serve in all our appointments. We welcome applications from individuals of all backgrounds, regardless of age, gender, ethnicity, sexual orientation, faith, disability, or societal background. We are seeking new trustees to help guide our future direction with an entrepreneurial spirit and expertise in Investment Management.



As a trustee, you will play a critical role in shaping our strategic vision, driving sustainable growth, and ensuring the long-term success of our initiatives. We seek a trustee with proven experience of senior-level investment management and an understanding of financial markets, asset management, and risk mitigation. The ideal candidate will have a strong track record of managing diverse portfolios and developing innovative strategies aligned with organisational goals.

Essential Qualities for All Candidates:

- A belief in the vision, goals, and values of the Land Trust.
- A solid understanding of the legal duties, roles, and responsibilities of a trustee.
- An independent and incisive approach with capability to think and contribute strategically
- A collaborative and inclusive approach, balanced with the confidence to engage in constructive challenge.
- The ability to work effectively alongside senior executives and a diverse Board of Trustees.
- Excellent communication, influencing, and interpersonal skills.
- Strong analytical skills, with the ability to make informed, and sometimes difficult or unpopular, decisions.
- Sufficient time to dedicate to the role (typically 10-12 days per annum), with meetings held virtually, in London, and across Land Trust sites nationwide.

How to Apply

If you would like to get involved and be considered for a trustee position with us, please submit your CV plus the details of 2 referees, who will only be contacted at the final stage of the selection process and a supporting statement setting out why you want to be considered; your suitability for the role and what specific expertise and experience you will bring to the Board (this should not exceed two pages).

We also ask you to complete our Diversity Monitoring Form, which can be found on the job vacancies page on the Land Trust website.

Please send all three documents to peter@privilegehr.co.uk