



FAQS – TRUSTEE RECRUITMENT

1. What is the Land Trust, and what does it do?

The Land Trust is a charitable organisation dedicated to managing and maintaining public open spaces—such as parks, nature reserves, and woodlands—for community benefit. We aim to create resilient, healthy communities by transforming green spaces into hubs for education, biodiversity, health, and well-being.

2. Why should I become a trustee of the Land Trust?

As a trustee, you will play a crucial role in shaping our strategy, ensuring governance, and guiding our mission to create sustainable, high-quality green spaces. You'll contribute your expertise, work alongside a passionate team, and help deliver significant social and environmental impact.

3. What skills and experience do you look for in a trustee?

We welcome trustees with diverse skills and experience, however, we are ideally looking for a candidate with strong experience in investment management. We also value a strong commitment to our vision and values, strategic insight, and the ability to work collaboratively.

4. What is the time commitment required for a trustee?

Trustees typically commit around 10-12 days per year, which includes attending board meetings, committee meetings, and occasional site visits. Meetings are held virtually, in London, and at various Land Trust sites across the country.

5. Are trustees compensated for their work?

Trustee roles at the Land Trust are voluntary; however, reasonable expenses incurred while performing trustee duties are reimbursed. We also provide Trustee Indemnity Insurance to cover any potential liabilities related to your role.



6. How does the Land Trust support its trustees?

We are committed to supporting our trustees' growth and development through training, workshops, and events. Trustees also have access to our network of experts and professionals to help guide and support their roles.

7. How does the Land Trust fund its activities?

The Land Trust's activities are funded through a mix of endowments, grants, service charges, donations, and partnerships with local authorities, developers, and other stakeholders. We ensure sustainable funding to maintain and enhance our green spaces over the long term.

8. How does the Land Trust ensure the sustainability of its green spaces?

We work with communities, landowners, developers, and local authorities to establish long-term management plans and funding strategies. Our approach includes fostering community engagement and ownership, supporting biodiversity, and delivering activities that add social, economic, and environmental value.

9. How can I apply to become a trustee?

To apply, please submit your CV, a supporting statement outlining your suitability for the role, and details of two referees. We also request you complete our Diversity Monitoring Form, which can be found on our website. Applications should be sent to [contact email].

10. What are the key dates for the recruitment process?

Application Deadline: 20th October 2024

1st Stage Interviews: Week commencing 4th November 2024 (London)

2nd Stage Interviews and Site Visit: Week commencing 18th November 2024 (Warrington)

Appointments Made: 29th November 2024

Annual General Meeting: 2nd December 2024

First Board Meeting: 4th December 2024

For more details, please visit our website or contact peter@privilegehr.co.uk